



Leicester
City Council

WARDS AFFECTED
All

FORWARD TIMETABLE OF CONSULTATION AND MEETINGS:

FULL COUNCIL

26th March 2026

MEMBERS' ALLOWANCES SCHEME 2026/27

Report of the Monitoring Officer

1. PURPOSE OF REPORT

- 1.1. To seek Council approval to make the Members' Allowances Scheme for the municipal year 2026/27 in accordance with the Local Authorities (Members' Allowances) (England) Regulations 2003.
- 1.2. To confirm that no amendments are proposed to the existing scheme which was the subject of a full report of the Independent Remuneration Panel (IRP) in 2024. That Report made provision for indexation in accordance with "*the annual percentage pay increase given to Leicester City Council employees (and rounded to the nearest £ as appropriate) as agreed for each year by the National Joint Council for Local Government Staff at Spinal Column Point 43*" and this will be applied to the 2026/27 Scheme backdated to 1 April 2026 once the staffing pay settlement is known for 2026/27

2. RECOMMENDATIONS

- 2.1. Make the Members' Allowances Scheme for 2026/27 as set out at Appendix A.
- 2.2. Note that the Scheme be published in accordance with the relevant statutory requirements

3. REPORT

- 3.1. The Council must, on an annual basis, approve and publish its Members' Allowances Scheme as required under The Local Authorities (Members' Allowances) (England) Regulations 2003.

- 3.2. The current scheme remains compliant with legislation and consistent with the latest (2024) recommendations of the Independent Remuneration Panel.
- 3.3. The scheme sets out the Basic Allowance; Special Responsibility Allowances; Travel, Subsistence and Dependents' Carers' Allowances; and indexation arrangements. Annual indexation increases to each component of the Scheme's allowances is implemented administratively as soon as the staffing pay settlement is known (often in the late summer) and is applied to the beginning of the year. In 2024/25 this was 2.5% and in 2025/26 it was 3.2%.
- 3.4. Re-adoption of the existing scheme will ensure continuity and compliance.

4. FINANCIAL, LEGAL AND OTHER IMPLICATIONS

4.1. Financial Implications

Provision for Members' Allowances is included in the approved 2026/27 budget. Re-adoption of the existing scheme does not create additional financial pressures.

Stuart McAvoy – Head of Finance
17 March 2026

4.2. Legal Implications

Council is required by the Local Authorities (Members' Allowances) (England) Regulations 2003 to approve and publish a Members' Allowances Scheme annually. Re-adoption ensures continued compliance.

Kamal Adatia, City Barrister
11 March 2026

4.3. Climate Change Implications

There are no climate change implications arising from this report.

Phil Ball, Sustainability Officer
16 March 2026

4.4 Equality Implications

Under the Public Sector Equality Duty (Equality Act 2010), the Council must advance equality of opportunity. The Members' Allowances Scheme supports this by providing Dependents' Carers' and travel allowances. These provisions reduce financial barriers to participating in local democracy, particularly benefiting councillors with caring responsibilities. No changes are proposed that would create adverse equality impacts.

Surinder Singh, Equalities Officer
13 March 2026

5. **BACKGROUND PAPERS – LOCAL GOVERNMENT ACT 1972**

6. **REPORT AUTHOR**

6.1. Kamal Adatia, City Barrister and Head of Standards.